



# Cultural Values – Defining Corporate Values



## **THE XMULTIPLE CULTURE IS ABOUT BEING THE SOURCE OF INNOVATION FOR ELECTRONIC CONNECTORS AND COMPONENTS**

We operate and manufacture interconnect solution products where all participant's, consumers, merchants, suppliers, third-party service providers and others have an opportunity to prosper.

Our success and rapid growth is built on the spirit of entrepreneurship, innovation, and an unwavering focus on meeting the needs of our customers.

We believe that a strong sense of shared values enables us to maintain a common company culture and community, no matter how large we grow.

## OUR VALUES

Our values are fundamental to the way we operate and how we recruit, evaluate and compensate our people. Our six values are:



### 1. CUSTOMER FIRST

The interests of our community of buyers is our first priority. Our Customer focus include driving the release of products on time, a passion for creativity and quality, and products that are genuinely fit for use. Custom Products are a focus to provide tooling for new products customers ask Xmultiple to produce for them.



## 2. TEAMWORK

We believe teamwork enables ordinary people to achieve extraordinary things. Our management and employees all understand that a true leader doesn't only demand greatness, he inspires greatness with the way he treats everyone on the team.



## 3. EMBRACE CHANGE

In this fast-changing world, we must be flexible, innovative and ready to adapt to new business conditions in order to survive.



#### 4. INTEGRITY

We expect our people to uphold the highest standards of honesty and to understand our customer's needs so we will deliver on our commitments therefore gaining our customer's trust.



#### 5. PASSION

We expect our people to provide the highest level of customer service and show passion in their approach to work. Our employees show a strong feeling of enthusiasm about doing their work and they never give up on doing what they believe is right for our customers.







## 6. COMMITMENT TO RESULTS

Our employees get things done and they work with courage and purpose driven by a limitless devotion to our customers. Employees who demonstrate perseverance and excellence are richly rewarded.



**Xmultiple Technologies, Inc.** 1060 E. Los Angeles Avenue, Simi Valley, CA 93065 Tel: 805-579-1100, Fax: 805-579-7800, [info@xmultiple.com](mailto:info@xmultiple.com), [www.xmultiple.com](http://www.xmultiple.com)