



## DECLARATION ON BUSINESS ETHICS AND COMPLIANCE

The Electronic Industry Citizenship Coalition (“EICC”) publishes a code of best practices called the “EICC Code of Conduct”. The EICC Code of Conduct encourages broad adoption of Corporate Social Responsibility (CSR) best practices by all electronics, information and communications technology companies and their business partners. It is established to ensure worker safety and fairness, environmental responsibility, and business ethics, integrity and efficiency. The EICC Code of Conduct provides guidance in five critical areas of CSR performance:

- Labor
- Health and Safety
- Environment
- Management System
- Ethics

The EICC Code of Conduct version endorsed by Xmultiple is available at:

<http://www.xmultiple.com/xwebsite-forum8823-Conflicts.htm>

Xmultiple Technologies, Inc. is committed to industry best practices in worker safety and fairness, environmental responsibility, business ethics, integrity and efficiency, and requires the same of all of its business partners. By signing below, Xmultiple expresses its commitment to adhere to the EICC Code of Conduct referenced above.

Xmultiple Technologies, Inc.  
Alan Pocrass  
CEO

Date : 1-8-2014

Signature : 