ENVIRONMENTAL POLICY: A-420-001

ENVIRONMENTAL POLICY

- XMULTIPLE *Environmental Policy is to protect, utilize, and manage our natural resources in order to prevent pollution and to continually improve the air we breathe, the water we drink, and the earth we inhabit.*

ENVIRONMENTAL OBJECTIVE

- *By continually improving the Environmental Management System,* XMULTIPLE *is committed to satisfying any interested party with excellence in environmental performance that comply consistently with current legislation and regulations, at the best possible cost and delivered on a timely basis.*

CORPORATE MISSION

- *The mission of* XMULTIPLE *is to be a low-cost, profitable, provider of connectors and components for networking and computer industries. We support the conversion of natural resources into competitive and innovative quality products for customers while protecting the environment and creating a positive long-term social, cultural, and economic benefit for the region and its people, employees, customers, suppliers and stakeholders.*

- XMULTIPLE *shares with the community, important responsibilities toward the environment in which we live and work. We support the responsible stewardship of resources, including air, land, and water. Responsible stewardship, combined with a continual improvement process, makes possible sustained economic development and an improved quality of life.*

We believe that "IT IS EVERYONE'S JOB TO PROTECT THE ENVIRONMENT"

CEO:: *Alan Pocrass* Date: 3-14-2013